

## Justice, Equity, Diversity, Inclusion and Belonging Committee

Regular Meeting October 10, 2024 at 6:30PM EST Location: ZOOM ONLY

<https://us02web.zoom.us/j/81597069912?pwd=QWFYMTZLT2NHbVdudHZOS0ltVFNndz09>

Meeting ID: 815 9706 9912

Passcode: 731863

We acknowledge that Barre City was developed on Sokoki Abenaki land, which the Western Abenaki nation never ceded, made treaty for, nor were they conquered. We aspire to create a space in our meetings that is inclusive, participatory and equitable. We acknowledge we all come from different experiences and that our experiences may be affected by racism, sexism, classism, homophobia, ableism and many other systems of oppression. We are here to address equity within the systems of our city in order to inform the City Council of our findings. We acknowledge that systemic inequities exist and do not debate the personal experiences of marginalized and underrepresented community members. With that in mind, it is important that we are thoughtful of the impact of our words on each other in this space.

1. Call meeting to order
2. Adjustments to the agenda
3. Accept minutes for August and September
4. Old business:
  - a) Finalize working group assignments; discuss first steps - Joelen
5. New business:
  - a. Discussion of possibilities for Barre city to join the Vermont climate action lawsuit against oil companies identifying the city's flood devastation as cause for standing. – Jonathan Williams
  - b. Schedule for meeting with organizations that serve the city – Joelen, Emily
  - c. Report from meeting with City Council – Joelen
6. Visitors and public comment – 2 minute limit
7. Set next meeting date
8. Adjourn

Respectfully submitted,  
Joelen Mulvaney, Chairperson